**Name Khempat Laothanathavorn**

**Position Senior Developer**

**Experiences: SAP 7 Years/.NET 4 Years/K2 3 Years/Java 2 Years**

**Leader Planet Co., Ltd.**

**Mar 2017 - Present**

1. **Boonrawd Brewery Co., Ltd. (Singha Digital Signature Project)**

**Apr 2018 - Present**

**Role: K2 Developer, .NET C# Developer**

* Design program from user requirement
* Developed .NET C# MVC For Digital Signature Webportal System with K2 workflow integrate
* Developed .NET C# Web Services for integate with SAP
* Developed Search Documents with Elasticsearch
* Automated Deployment and Testing with Jenkins

1. **Bonrawd Trading Co., Ltd. Singha Sales Promotion System (New) Project**

**Mar 2017 – Mar 2018**

**Role: K2 Developer, .NET C# Developer**

* Design program from user requirement
* Developed .NET C# MVC For SPST (New) Webportal System with K2 workflow integrate
* Integrate SAP system with Webportal System and .NET BackgroundApplication by SAP .NET Connector 3.0
* Automated Deployment and Testing with Jenkins
* Support Project After Golive

**Ardency Consultant Co., Ltd.**

1. **TIPCO Eprocurement**

**Oct 2016 – Jan 2017**

**Role: K2 Developer, .NET C# Developer**

* Developed .NET C# MVC, K2 Smartforms, workflow and integrate with SAP system for PR/PO Module

1. **K2 Development Project**

**Jan 2016 – Present**

**Role: K2 Developer, .NET C# Developer, ABAP Developer**

* Develop K2 Smartforms, workflow and integrate with SAP system for:
  + Manpower Planning (Manpower Module)
  + Job Requisition (Manpower Module)
  + Leave Request (Time Module)
  + Overtime Request (Time Module)
  + Leave Balance (Time Module)
  + Service Request (Corporate Services Module)
  + Vehicles Request (Corporate Services Module)
  + Meeting Management (Corporate Services Module)
  + Job Posting (Recruitment Module)
  + Application (Recruitment Module)
  + Selection (Recruitment Module)
  + Test Bank (Recruitment Module)
  + Expenses (Money Module)
  + Tax Allowance (Money Module)
  + Pay Slip (Money Module)
  + Petty Cash (Finance Module)
  + Employee Information Update (Personal Module)
  + Organization Transfer Request (Personal Module)
  + Onboarding (Personal Module)
  + Objects on Loan (Personal Module)
  + Reference Document Request (Personal Module)
  + Travel Advance (Travel Module)
  + Travel Expense (Travel Module)
  + Corporate & Organization KPI (Evaluation & Development Module)
  + Performance Evaluation (Evaluation & Development Module)
  + Competency Evaluation (Evaluation & Development Module)
  + Force Rank (Evaluation & Development Module)
  + Training Request (Evaluation & Development Module)
  + Queue Management (Integrate with SAP Module)

1. **Bank for Agriculture and Agricultural Cooperatives (SAP ECC6.0 Upgrade and Implementation)**

**May 2014 – Dec 2015**

**Role: ABAP Developer**

* Develop ABAP Web Dynpro, adobe interactive form, workflow, report, dialog program, Smartforms, and OLE automation for:
  + Organizational Management (OM Module)
  + Personnel Administration (PA Module)
  + Benefits Management (PA-BN Module)
  + Time Management (TM Module)
  + Payroll (PY Module)
  + Compensation Management (CP Module)
  + Recruitment (RC Module)
  + Personnel Development (PD Module)
  + Talent Management (TE Module)
* Configuration iView, Page, Workset and Role on Portal
* Provide ABAP technical training
* Prepare documents e.g. development plan and progress, technical specification.
* Go-live support

1. **Chulalongkorn University (SAP ECC6.0 Upgrade Project)**

**May 2012 – Dec 2012**

**Role: ABAP Developer**

* Develop ABAP Adobe interactive form, report, dialog program, Smartforms, and OLE automation for:
  + Organizational Management (OM Module)
  + Personnel Administration (PA Module)
  + Benefits Management (PA-BN Module)
  + Time Management (TM Module)
  + Payroll (PY Module)
  + Compensation Management (CP Module)
  + Recruitment (RC Module)
  + Talent Management (TE Module)
* Analyses problem and provide solution
* Prepare document e.g. technical spec, configuration manual

1. **Pruksa Real Estate Pcl. (SAP ECC6.0 Implementation)**

**January 2011 - April 2012**

**Role: ESS MSS Consultant**

* Develop Java Web Dynpro and ABAP Web Dynpro for Compensation Module for:
  + Organizational Management (OM Module)
  + Personnel Administration (PA Module)
  + Benefits Management (PA-BN Module)
  + Time Management (TM Module)
  + Payroll (PY Module)
  + Compensation Management (CP Module)
  + Recruitment (RC Module)
  + Personnel Development (PD Module)
  + Talent Management (TE Module)
* Collected and analyzed user requirement
* Conducted user requirements workshops to gather user requirements and performed functional analysis.
* Performed fit/gap analysis and documented system design proposal.
* Developed Business Blueprint
* Developed conceptual design and detail design for HCM
* Perform user acceptance tests and documented configuration manuals.
* Enhanced the new infotype, Menu, Screen Feature and Flow Logic including ESS MSS design

**Siemens IT Solution and Services**

**September 2010 - December 2010**

1. **Hardware House**

**September 2010 – December 2010**

**Role: ABAP Developer**

* Develop ABAP Web Dynpro ,Floor Plan Manager ,Dialog Program , Script form and Report for:
  + Sales and Distribution (SD Module)

**Netizen Co., Ltd.**

**May 2008 – August 2010**

1. **E-office of Government Lottery Office**

**January 2010 – August 2010**

**Role: ABAP Developer, Java Developer**

* Develop Java Web Dynpro and RFC function for
  + Purchase Requisition/ Purchase Order (PR/PO Module)
  + Human Resource (HR Module)
* Create web service (SAP R/3) for communication from Java Application

1. **Kubota Distribution Center**

**November 2009 – December 2009**

**Role: ABAP Developer, C# Developer, Java Developer**

* Develop Java Web Dynpro, RFC function and Report for:
  + Material Management (MM Module)
* Develop interface program for transfer data between SAP and Desktop Application by using C# and .Net Connector 2.0.
* Develop interface program for transfer data between SAP and Intermec Handheld Application by using C# and .Net Connector 2.0.
* Create web service (C#,IIS) for update communication data from other Desktop Application and Handheld

1. **Thaiairway WebPortal**

**June 2009 – October 2009**

**Role: Java Developer**

* Develop Java Web Dynpro and Adobe Interactive form for:
  + Plant Maintenance (PM Module)

1. **Thaiairway Performance Tuning**

**May 2009**

**Role: ABAP Consultant**

* Tuning ABAP report program for:
  + Financial Accounting (FI Module)

1. **PTT Chemical Purchase Order WebFlow**

**February 2009 – April 2009**

**Role: ABAP Developer, Java Developer**

* Develop Java Web Dynpro for
  + Purchase Order (PO Module)
* Develop ABAP RFC function and LDAP Connection

1. **Kubota Packaging Control System**

**December 2008**

**Role: ABAP Developer, C# Developer, Java Developer**

* Develop Java Web Dynpro for
  + Material Management (MM Module)
* Develop ABAP RFC function and Report
* Develop interface program for transfer data between SAP and Desktop Application by using C# and .Net Connector 2.0.
* Develop interface program for transfer data between SAP and Intermec Handheld Application by using C# and .Net Connector 2.0.
* Create web service (C#,IIS) for update communication data from other Desktop Application and Handheld

1. **Kubota Production Planning System**

**November 2008**

**Role: ABAP Developer, Java Developer**

* Develop Java Web Dynpro for:
  + Production Planning (PP Module)
* Develop ABAP RFC function and report

1. **Project Name Kubota Sparepart System**

**June 2008 – October 2008**

**Role: ABAP Developer, .NET C# Developer, Java Developer**

* Develop Java Web Dynpro for:
  + Warehouse Management (WM Module)
* Develop ABAP RFC function and report
* Develop interface program for transfer data between SAP and Desktop Application by using C# and .Net Connector 2.0.
* Develop interface program for transfer data between SAP and Intermec Handheld Application by using C# and .Net Connector 2.0.
* Create web service (C#,IIS) for update communication data from other Desktop Application and Handheld

**Relevant SAP and IT Skills**

* Experience in using ABAP Workbench fundamentals, ABAP Dictionary and Objects, and Dialog programming
* Experience in User-Exit, Customer Exits and Creation of Enhancements.
* Developed Web Applications & Web Based Reports using ABAP/Java WebDynpro framework.
* Used MVC Architecture for High level Reusability using OOABAP Classes and Methods.
* Experience in Using FPM (Floor Plan Manager) framework for SAP standard UI Guidelines.
* Involved in implementing Context Based, Window Based, and Portal integration.
* Experience in customizing standard components using WebDynpro Enhancement framework.
* Good Knowledge in developing Adobe Forms using Adobe Live cycle Designer 8.0
* Very Good Knowledge in OOABAP Programming Principles.
* Experience in integrate with third party system by SAP .NET Connector
* Experience in Java Programming
* Experience in Web development:
  + Grails Framework
  + HTML5/CSS3/JS/PHP
  + Wordpress Framework
  + Ghost Framework
  + Angular Framework
  + React User Interfaces

**Education**

Bachelor’s Degree in Computer Engineering. Engineer Faculty, Prince Of Songkla University